

# Health and Safety Policy

Carter Holt Harvey is committed to the health and safety of our employees, contractors and visitors and to the elimination of work related illness and injury.

## Value Statement

**WORKING SAFELY TOGETHER – IT'S GOOD BUSINESS**

## Guiding Principles

Guiding Principles are the directives by which we will achieve our value statement. These are:

- 1) Identify, understand and effectively manage risks in our business;
- 2) Use common tools, resources, training and systems;
- 3) Build safety leadership and capability at all levels;
- 4) Use relevant measures to drive progress; and
- 5) We are all accountable.

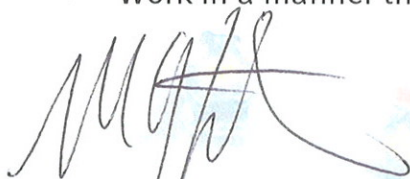
## Specific Accountabilities

Each manager and supervisor shall:

- Understand their specific health and safety responsibilities;
- Ensure compliance with relevant health and safety legislation and corporate standards;
- Establish plans, provide resources and performance measurement systems to ensure health and safety performance is continuously improved;
- Involve employees and their representatives when making decisions that may impact on their health and safety;
- Accurately report all workplace incidents and injuries; and
- Support injured employees in their recovery and return to work.

Each employee shall:

- Promptly report all incidents and injuries;
- Abide by all site safety rules; and
- Work in a manner that is safe and without risk to themselves or others.

A handwritten signature in black ink, appearing to read 'M Falconer'.

**Michael Falconer**  
Chief Executive Officer – Building Supplies Group

Ref. No: 01-01-01  
Issue Date: 17/07/2007  
Next Review Date: 17/07/2008